**6/14/22: Health Equity Work Group Meeting**

Present: Carmen Pangilinan, Katherine Cullinan, Carleigh Olson, Laura Nolan

Review of last meetings notes

Government Alliance on Racial Equity (GARE) resources

* Katherine has access to several resources and can share this with the group to review.

Health Equity Assessment Tool

* Katherine has a tool that was developed for the Bureau.
* The tool is really meant to be a supplementary tool.
* We might want to consider a training mechanism to support folks in using the tool.
* We need to highlight our coalition mission for health equity in the context of this tool to help show how it can support our work.

Goal Template

* The group reviewed the draft goal template and brainstormed the overarching goal statement.

First coalition meeting next week!

* Carmen can provide an update to the group regarding the health equity work group activities. Katherine can support and offer some talking points.

Next call:

* The group will review the tools that Katherine will send out.

**5/24/22: Health Equity Work Group Meeting**

Present: Carmen Pangilinan, Katherine Cullinan, Sally Flashberger, Carleigh Olson, Laura Nolan

Review of last months meeting notes

Updates:

* Kris Krasnowski reached out to Katherine asking about how the Health Equity Work Group can connect to the Raising Awareness Work Group
* Reactions?
  + We need to do some sort of best practice scan of what is out there to help guide what we do in the way of support for other work groups. There are likely examples from other coalitions out there.
  + Then we can develop a goals/objectives plan.
  + Groups can also come to us and invite us
  + With our new coalition format, we can leverage meeting as a full group to feature some of the priorities of the health equity work group.

Discussion of the buckets of work that we want to pursue

* Training, education, and resource supply
  + Speaking at coalition events
  + Offering a checklist
  + Bringing in stories of folks with lived experience
* Partner mapping
  + Review our list of partners and doing personal outreach to groups
  + Determining who isn’t represented on the list we have right now
* Targeted research and data collection – *Getting the Wisconsin Voice*
  + Find the research and understand what data needs to be created
* Equitable Policy - *Are our policies building barriers or breaking them down?*
  + Reviewing historical trauma and identify what the barriers are so we can develop a tool on how to break down barriers that the subgroups can use as they do their work

Discussion of equity opportunities:

* Our systems are built to have people come to the system/services and we know people don’t trust systems, so they won’t come to them.
* There is an interest in having a family navigator role much like health navigators because we know that trusted individuals can help folks get what they need.
* Engage with the COVID Recovery grantees – via Maggie?

Next: review our goals and objectives to get specific on next steps

**5/3/22: Health Equity Work Group Meeting**

Present: Carmen Pangilinan, Katherine Cullinan, Sally Flashberger, Carleigh Olson

Debrief from the steering committee conversation

* It feels like the group is looking for more guidance and direction from the group
* We could start to work on our own goals and objectives document
* Everyone has their own definition of equity, diversity, and inclusion
* At Carmen’s workplace, they started to participate in shared learning and reflection
* It can be difficult to articulate the process of equity work and it makes sense that people want to have a tool or resource
* Kent sent Katherine some ideas including partnering with community groups

How do we want to approach all the different options we have?

* It can feel overwhelming because we have so many different paths
* We could review the organizations that initially expressed interest and then do outreach with organizations we are interested in
* We need people joining the coalition rather than gathering information and bringing it back to our spaces
* It might make sense to document all the areas the group wants to work on and then prioritize from there.
* We want to be sure to support folks who are representatives from the different work groups and not make all the liaising fall on them.
* Could we offer the work groups a list of things for them to consider when making decisions?
* Katherine also developed a health equity tool that we could share around.

Action Steps:

* Sally will review the attendance tracker and partner network to see what organizations we could engage with
* Carleigh can ask Dan about the initial survey and the responses
* Think through what other organizations are doing to incorporate equity through each activity/work group/decision point

**4/12/22: Health Equity Work Group Meeting**

Present: Carmen Pangilinan, Laura Nolan, Katherine Cullinan, Carleigh Olson

What are the areas of opportunity for our work group to work with the rest of the coalition?

* Engagement of folks who are most impacted by loneliness and social isolation
  + There is a need to innovate with engagement of communities that systems typically have fractured relationships with
  + Rather than presenting the groups with information, can we ask them and then move on this?
  + So often things are understood through the lens of white/cis-heteronormative/able-bodied
* Carleigh has been talking with Sally to figure out how they pay non-dhs folks for their time working on behalf of the coalition
* The group discussed what it could look like to expand the scope of the coalition to include less focus on just one population, but group mates were feeling like they want to stick with a population group focus to be able to start from somewhere.
* Do we have funding to support engagement with those who are most impacted?
* Is it possible that we missed a step with engagement of communities?
* How do we do engagement in a way that is rooted in shared power rather than extractive engagement?
* We need to consider asset based thinking to elevate interventions.
* How do we balance the statewide coalition frame to the local interventions? Do we create a toolkit? How do we connect to people in a community who is not connected?
  + Is there funding??
* Could we connect to LTC Council to see what other statewide initiatives are out there to latch on to?

How are the work groups going?

* They feel like they often go in circles but at times make progress
* The Measurement Work Group has been developing a few tools highlighting interventions and indicators for SI/L

Next steps:

* Think through the goals and ideas we have and consider what levers of control we have
* Katherine will bring the ideas to the steering committee
* Eventually it would be good to have a conversation with the work group co-leads on what they could need from the health equity work group
* Katherine will schedule the next work group meeting